

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	It is proposed that a Health and Wellbeing Strategy for Southampton is adopted as a level one strategy for Southampton City Council. The strategy is a key strategic partnership document and sets out how the Health and Wellbeing Board will work together to ensure that Southampton has a culture and environment that promotes and supports health and wellbeing for all.
Brief Service Profile (including number of customers)	<p>247,569 people live in Southampton, and this is expected to grow by nearly 5% by 2022, to 259,615. Health and Wellbeing Board partners spend around £450 million per year on health and care services in the city.</p> <p>The partnership brings together the city's Health and Social Care commissioners, including Southampton City Clinical Commissioning Group, Southampton City Council and NHS England to undertake activities to significantly improve health & wellbeing outcomes and reduce citywide health inequalities in Southampton by 2025.</p> <p>The Southampton Health and Wellbeing Board are committed to working together with the people of Southampton to improve the health and wellbeing of residents.</p>
Summary of Impact and Issues	The strategy provides a high level overview of key actions that the partnership are undertaking or planning to implement. The strategy has been developed with, and will be delivered by, a number of different partners across the city and will aim to benefit all who live, work and learn in Southampton.

	The strategy does not propose specific changes to services already delivered.
Potential Positive Impacts	The strategy aims to increase the effectiveness of efforts to reduce health inequalities, promote community and individual responsibility to improve health and provide high quality integrated services.
Responsible Service Manager	Felicity Ridgway
Date	03.03.2017

Approved by Senior Manager	Emma Lewis
Signature	Emma Lewis
Date	03.03.2017

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	No identified negative impacts.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Other Significant Impacts	No identified negative impacts.	N/A